

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)

Board of Directors Meeting Minutes

November 20, 2025 / Columbia, MO & Virtual

PRESENT

Zach Fayette, Todd Gibson, Kayden Guymon, David Janish, Mark Macrander, Lucinda McRoberts, Denny Mertz, Don Nikodim, Amie Schleicher, Greg Sharpe, Robin Wenneker, Alan Wessler.

NOT PRESENT

Chris Chinn, Deena Glenn, Garrett Hawkins, Scott Hays.

CALL TO ORDER

Mark Macrander, Board President, called the November 20, 2025, Board of Directors meeting to order at 9:00 a.m. Central Time.

DECLARATION OF CONFLICT OF INTEREST

"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

No conflicts were disclosed.

APPROVAL OF PAST MEETING MINUTES

MOTION: To approve the July 17, 2025 Board of Directors meeting minutes. Seconded. APPROVED.

TREASURER'S REPORT

Interim Treasurer, Scott Hays, had a conflict and was unable to attend the meeting, so Ms. McRoberts summarized the revenue and expenses of the organization since the Board's last meeting. Ms. McRoberts also provided an overview of the investment accounts' activity and performance, including the resolution to concerns raised at the prior meeting regarding the bond portfolio composition.

The balance of the operating account was \$62,981; the balance of the investment accounts was \$1,579,480; and there were no material liabilities.

GOVERNANCE DISCUSSION

The Governance Committee provided proposed drafts of the following documents: (i) Class & Board Selection Memo; (ii) Conflict of Interest & Ethics Policy; (iii) Whistleblower Policy; (iv) Document Retention Policy; and (v) Board Member Expectations & Responsibilities (collectively, the "Governance Documents"). Following explanation and discussion, the Board adopted the documents, as presented.

MOTION: To approve the Governance Documents as presented in the board packet. Seconded. APPROVED.

The strategic planning session has been rescheduled to a date (TBD) in the first quarter of 2026 to allow the new Executive Director the opportunity to participate.

Nominating Committee Chair, Kayden Guymon, updated the Board on the Committee's roles and responsibilities, including: (i) Board Member Recruitment; (ii) Succession Planning (i.e., leadership transitions on the Board); (iii) Board Composition Oversight; and (iv) Board Evaluation and Development and their associated processes.

MOTION: To approve the Nominating Committee's Roles & Responsibilities as presented. Seconded. APPROVED.

The Nominating Committee then presented a proposed slate of candidates for Statewide Director (2026-2028), to be elected at the Annual Meeting.

MOTION: To approve Scott Hays, Robin Wenneker, Denny Mertz, and Mark Macrander as the Statewide Director slate of candidates to be presented at the Annual Meeting. Seconded. APPROVED.

EXECUTIVE COMMITTEE REPORT

Mr. Macrander provided an overview of the engagement with Agcellerate for the forthcoming strategic planning session.

EXECUTIVE DIRECTOR REPORT

Ms. McRoberts provided a session evaluation for Class XX's graduation in July 2025 and updated the Board on her recent stakeholder and sponsor meetings. Next, Ms. McRoberts summarized the interview process for Class XXI, which took place over six days and in ten locations. Ms. McRoberts then proposed a Class XXI composition for the Board's discussion. Following significant discussion and deliberation, the Board approved the Class XXI composition.

MOTION: To approve the following individuals for selection as part of ALOT Class XXI:

- 1. Alex Russell***
- 2. Allie Bennett***
- 3. Ben Nuelle***
- 4. Brie Quick***
- 5. Courtney Jones***
- 6. Fred Barnes***
- 7. Hank Graves***
- 8. Jacob Knaebel***
- 9. Jason Green***
- 10. Jennifer Pellett***
- 11. Jordan Riley***
- 12. Katelyn Robinson***
- 13. Katie Safley***

- 14. Madelyn Warren**
- 15. Matt Hill**
- 16. Melissa Patterson Halzey**
- 17. Natalie Fifer**
- 18. Reid Nodine**
- 19. Rex Meyr Jr.**
- 20. Rider Jackson**
- 21. Samantha Turner**
- 22. Sydney Long**
- 23. Tammy Holder**
- 24. Tory Meyr**
- 25. Wendy Falconer-Loges**
- 26. Wendy Hall**
- 27. Zach Erwin**

Seconded. APPROVED.

COMMUNICATIONS & MARKETING REPORT

Alyssa Killingsworth, Director of Communications & Marketing, updated the Board on the second annual ALOT Cup held on August 29, 2025. Thirteen teams participated in the tournament, which was supported by 18 hole sponsors and three cart sponsors. Save the date for next year's tournament on September 4, 2026. Next, Ms. Killingsworth recapped ALOT's participation at the International Association of Programs in Agricultural Leadership (IAPAL) conference in Grand Rapids, Michigan. Finally, Ms. Killingsworth previewed the upcoming Annual Meeting on January 24, 2026 and the planned year-end communications.

EXECUTIVE SESSION

The Board then went into Executive Session, so the Search Committee could update the Board on its recent activities and for the Board to discuss and select the next ALOT Executive Director.

MOTION: To approve Anita Vanderwert as ALOT Executive Director, effective January 1, 2026. Seconded. APPROVED.

ADJOURNMENT

Mr. Macrander adjourned the November 20, 2025 meeting at 12:34 p.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, Secretary

Mark Macrander, President