

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)
Board of Directors Meeting Minutes

June 9, 2025 / Virtual

PRESENT

Todd Gibson, Kayden Guymon, Scott Hays, David Janish, Mark Macrander, Denny Mertz, Jason Mott, Don Nikodim, Robin Wenneker, Alan Wessler.

NOT PRESENT

Chris Chinn, Zach Fayette, Deena Glenn, Garrett Hawkins, Lucinda McRoberts, Amie Schleicher, Greg Sharpe.

CALL TO ORDER

Mark Macrander, Board President, called the June 9, 2025, Board of Directors meeting to order at 7:33 a.m. Central Time.

DECLARATION OF CONFLICT OF INTEREST

“Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?”

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

No conflicts were disclosed.

APPROVAL OF EXECUTIVE DIRECTOR PROPOSAL

MOTION: To approve the proposed compensation package for the Executive Director (8/1/2025 – 7/31/2027). Seconded. APPROVED.

ADDITIONAL DISCUSSION

The Board further discussed the upcoming international trip, golf tournament, and Board strategic planning session.

ADJOURNMENT

Mr. Macrander adjourned the June 9, 2025 meeting at 7:47 a.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, Secretary

Mark Macrander, President