

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)
Board of Directors Meeting Minutes

May 1, 2025 / Columbia, MO & Virtual

PRESENT

Chris Chinn, Zach Fayette, Todd Gibson, Scott Hays, David Janish, Mark Macrander, Lucinda McRoberts, Denny Mertz, Jason Mott, Don Nikodim, Amie Schleicher, Robin Wenneker.

NOT PRESENT

Deena Glenn, Kayden Guymon, Garrett Hawkins, Greg Sharpe, Alan Wessler.

GUESTS

Leah Flaspohler, Alyssa Killingsworth, Betty Schuster, Turner Schuster.

CALL TO ORDER

Mark Macrander, Board President, called the May 1, 2025, Board of Directors meeting to order at 9:00 a.m. Central Time.

DECLARATION OF CONFLICT OF INTEREST

"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

No conflicts were disclosed.

APPROVAL OF PAST MEETING MINUTES

MOTION: To approve the February 20, 2025 Board of Directors meeting minutes. Seconded. APPROVED.

TREASURER'S REPORT

Ms. McRoberts gave an update on recent fundraising efforts related to the State matching opportunity before turning it over to the Treasurer, Jason Mott, to summarize the revenue and expenses of the organization since the Board's last meeting. Mr. Mott also introduced the Schuster Financial Services team, who provided an overview of the organization's investment accounts. Finally, the Board discussed the draft 2024 Form 990, which had been provided in advance with the meeting materials.

MOTION: To approve the 2024 Form 990 for filing. Seconded. APPROVED.

GOVERNANCE DISCUSSION

Ms. McRoberts provided a brief update on recent Nominating Committee efforts on behalf of its Chair, Kayden Guymon, before Governance Committee Chair, Robin Wenneker, updated

the Board on the Governance Committee’s work plan, including priorities, timelines, and expected deliverables.

EXECUTIVE DIRECTOR REPORT

Ms. McRoberts recapped the international pre-trip, including critical takeaways and changes to the proposed group itinerary resulting from the visit. Ms. McRoberts then updated the Board on her recent stakeholder and sponsor meetings and provided session evaluations and insights from the Southeast, Northeast, and Southwest sessions. Finally, Ms. McRoberts announced the launch of the ALOT annual fund—the Cultivators Club—designed to encourage and facilitate donations from alumni and supporters.

COMMUNICATIONS & MARKETING DIRECTOR REPORT

ALOT Director of Communications & Marketing, Alyssa Killingsworth, provided an overview of the organization’s social media guidelines and strategies, as they relate to each platform. Ms. Killingsworth then shared analytics regarding the latest Quarterly Newsletter and plans for future growth and engagement.

CLOSED SESSION

The Board then went into Closed Session to discuss personnel matters.

ADJOURNMENT

Mr. Macrander adjourned the May 1, 2025 meeting at 11:18 a.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, Secretary

Mark Macrander, President