

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)
Board of Directors Meeting Minutes
February 20, 2025 / Kirksville, MO & Virtual

PRESENT

Chris Chinn, Zach Fayette, Todd Gibson, Scott Hays, David Janish, Mark Macrander, Lucinda McRoberts, Denny Mertz, Jason Mott, Amie Schleicher, Robin Wenneker, Alan Wessler.

NOT PRESENT

Deena Glenn, Kayden Guymon, Garrett Hawkins, Don Nikodim, Greg Sharpe.

CALL TO ORDER

Scott Hays, Board President, called the February 20, 2025, Board of Directors meeting to order at 9:02 a.m. Central Time.

ELECTION OF NEW OFFICERS

MOTION: To approve the following slate of candidates for a 2025 term:

President: Mark Macrander

Vice President / President-Elect: Kayden Guymon

Treasurer: Jason Mott

Immediate Past President: Scott Hays

Seconded. APPROVED.

MOTION: To authorize Jason Mott (Treasurer) as an authorized user on the ALOT investment account(s), who may purchase, trade, sell, assign, transfer and/or deliver any and all stocks, bonds, or any other securities, listed or unlisted, and are authorized to establish check-writing and other account related services in said accounts and to execute any and all instruments necessary, proper and desirable for the purpose, including executing any and all documentation necessary to establish any type of account and withdraw or transfer ant assets in said account. Seconded. APPROVED.

DECLARATION OF CONFLICT OF INTEREST

"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

No conflicts were disclosed.

APPROVAL OF PAST MEETING MINUTES

MOTION: To approve the October 17, 2024 Board of Directors meeting minutes. Seconded. APPROVED.

GOVERNANCE DISCUSSION

The Board received a proposed New Director Orientation that covered the structure, operations, and history of the organization and provided feedback on its improvement for future directors. The Board then discussed next steps regarding various governance initiatives, including a Board Handbook, updated Mission and Vision Statements, and standing agenda items. The following Committee appointments were announced:

Executive: Mark Macrander, Kayden Guymon, Jason Mott, Scott Hays, Lucinda McRoberts

Finance & Investment: Jason Mott (Chair), David Janish, Zach Fayette

Nominating: Kayden Guymon (Chair), Deena Glenn, Amie Schleicher

Governance (Ad-Hoc): Robin Wenneker (Chair), Denny Mertz, Alan Wessler

EXECUTIVE DIRECTOR REPORT

Ms. McRoberts summarized the outcomes of the ALOT Annual Meeting, and the Board provided feedback on event successes and growth opportunities. Ms. McRoberts updated the Board on her recent and upcoming stakeholder and sponsor meetings, including last Fall's International Association of Programs in Agricultural Leadership (IAPAL) conference.

EXECUTIVE COMMITTEE REPORT

Ms. McRoberts reported action taken by the Executive Committee since the last Board meeting, including increased investments in communications and the international program.

TREASURER'S REPORT

Mr. Mott summarized the revenue and expenses of the organization since the Board's last meeting. Mr. Mott also provided an update regarding the organization's investment accounts, including how they have been established and their current balances and projected earnings. Finally, Ms. McRoberts updated the Board on recent submissions for matching funds from the State appropriation.

MOTION: To approve the 2025 Budget, as amended. Seconded. APPROVED.

ADJOURNMENT

Mr. Macrander adjourned the February 20, 2025 meeting at 10:55 a.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, Secretary

Mark Macrander, President