

# 2024 ANNUAL REPORT

As 2024 has come to a close, we proudly reflect on a year filled with progress and gratitude. The past year has been a remarkable chapter for ALOT, made possible by the dedication and engagement of our members, partners, and supporters.

With the kickoff of Class XX this past February, we focused on cultivating stronger leaders in Missouri's agricultural community. Through a diverse range of learning opportunities, we emphasized both professional and personal growth. Our in-state and Washington, D.C., sessions were central to these efforts; they not only provided class members with lasting connections and invaluable insights, but also showcased the breadth and depth of our state's agricultural industry and empowered Class XX to take on more meaningful roles in their organizations and communities.

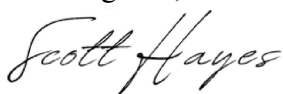
A key milestone this year was the launch of our inaugural golf tournament. Designed to foster connection and camaraderie, the event also served as a fundraiser to further our mission. We are grateful for the generous support of our sponsors, participants, and volunteers who made the tournament a tremendous success.

Moreover, we are proud to share that we received significant state funding in 2024, which has strengthened our investment balance. This additional funding better positions us to develop impactful programs and initiatives for current and future classes, as well as our alumni.

As we look ahead to 2025, we are excited about the opportunities to keep up our momentum. With your continued support, we will expand our efforts to offer more growth, learning, and leadership opportunities in Missouri agriculture.

Thank you for being a vital part of our journey. Together, we are shaping the future of agricultural leadership and we look forward to achieving even greater things in the year ahead.

Warm regards,



Scott Hays (Class VI)  
Board President

## 2024 BY THE NUMBERS



\$485,000  
RECEIVED IN STATE FUNDING



NEARLY

\$1,000,000

IN TOTAL INVESTMENTS

"Visiting Southeast Missouri has been one of my favorite ALOT sessions to date! Learning about development of the land in the bootheel and seeing the different types of agriculture that are unique to that area was fascinating!"  
-Megan Herman, Class XX



## ALOT Board of Directors Statewide Director Election

*Motion: To approve the following slate of candidates to a 2025- 2027 term as a Statewide Director on the ALOT Board of Directors:*

Zach Fayette  
(Class XVIII, Sikeston)

Jason Mott  
(Class XVIII, Clark)

Kayden Guymon  
(Class XIX, Ashland)

Amie Schleicher  
(Class XIII, Rock Port)

## Update on the ALOT Corporate Bylaws

*Pursuant to Article X of the current Bylaws of Agricultural Leadership of Tomorrow Foundation, Inc., dated August 24, 2024, the following changes have been approved by the Board and are being reported to the members at the subsequent Annual Meeting.*

1. Regional Directors are replaced by Statewide Directors (Section 3.2)
2. Statewide Director term limits are reduced from three to two consecutive three-year terms (Section 3.2(f))
3. The ALOT Executive Director serves as a non-voting, ex-officio member of the Board and acts as Secretary (Section 4.1)
4. Officer roles are clarified, and the Past President officer role is established (Section 4.5)
5. Committees are streamlined, and an Executive Committee is established (Section 5.1)
6. The Bylaws shall be reviewed for any necessary changes in odd-numbered years (Section 9.4)

## 2024 Statement of Activities



## 2024 Statement of Financial Position



Since joining ALOT, I was motivated to join our county Cattlemen's board as well as also take on more leadership with my church- both things I would not have previously considered. The words "If not you, then who?" and "Become the change you want to see in the world" have always seemed like great sentiments, but who has time for that!? I credit ALOT for showing me a path to success through learning from others and seeing how they have stepped into leadership in their communities. -Sheila Rustemeyer, Class XX