

**Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)**  
**Board of Directors Meeting Minutes**  
October 17, 2024 / Sikeston, MO & Virtual

**PRESENT**

Chris Chinn, Paul Crabtree, Zach Fayette, Deena Glenn, Kayden Guymon, Scott Hays, David Janish, Mark Macrander, Lucinda McRoberts, Denny Mertz, Jason Mott, Amie Schleicher, Robin Wenneker, Alan Wessler.

**NOT PRESENT**

Todd Gibson, Garrett Hawkins, Don Nikodim, Greg Sharpe.

**CALL TO ORDER**

Scott Hays, Board President, called the October 17, 2024, Board of Directors meeting to order at 9:00 a.m. Central Time.

**DECLARATION OF CONFLICT OF INTEREST**

*"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"*

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

**APPROVAL OF PAST MEETING MINUTES**

***MOTION: To approve the August 24, 2024 Board of Directors meeting minutes. Seconded. APPROVED.***

**TREASURER'S REPORT**

Mr. Macrander summarized the revenue and expenses of the organization since the Board's last meeting. Finance & Investment Committee member, Jason Mott provided an update regarding the Committee's efforts to interview and select a new investment portfolio manager. Mr. Guymon provided a summary of the golf tournament proceeds. Finally, Ms. McRoberts updated the Board on initial submissions for matching funds from the State appropriation.

**EXECUTIVE DIRECTOR REPORT**

Ms. McRoberts updated the Board on her recent stakeholder and sponsor meetings and website development efforts. She also provided an update on planning for the ALOT Annual Meeting scheduled for January 25, 2025 at the Farm for Soy Innovation in Columbia.

**GOVERNANCE DISCUSSION**

The Nominating Committee presented its slate of candidates for election to Statewide Director for a 2025-2027 term.

***MOTION: To approve the proposed slate of candidates for election to Statewide Director (2025-2027):***

- ***Zach Fayette***
- ***Kayden Guymon***
- ***Jason Mott***
- ***Amie Schleicher***

The Board also considered the President-Elect appointed At-Large Directors for a one-year term (2025).

***MOTION: To approve the following President-Elect appointed At-Large Directors for a one-year term (2025):***

- ***David Janish***
- ***Don Nikodim***
- ***Greg Sharpe***
- ***Alan Wessler***

Finally, the Board review proposed dates in 2025, to include Board meetings on: February 20 (Northeast Missouri), May 1 (Columbia), July 17 (South Central Missouri), and November 20 (Columbia), and the ALOT Golf Tournament on Friday, August 29.

#### **STRATEGIC DISCUSSION – FUNDRAISING**

For the remainder of the meeting, the Board engaged in strategic discussion regarding fundraising opportunities and ways to ensure the organization maximizes the opportunity provided by the State appropriation.

#### **ADJOURNMENT**

Mr. Hays thanked outgoing Director, Paul Crabtree, for his dedicated service to the organization and adjourned the October 17, 2024 meeting of the Board of Directors at 11:08 a.m. Central Time.

Respectfully submitted:

Lucinda McRoberts, Secretary

Scott Hays, President