

Agricultural Leadership of Tomorrow Foundation, Inc. (ALOT)

Board of Directors Meeting Minutes

November 3, 2023 / Columbia, MO & Virtual

PRESENT

Anson Elliott, Scott Hays, Dave Janish, Charlie Kruse, Mark Macrander, Denny Mertz, Don Nikodim, Amie Schleicher, Greg Sharpe, Alan Wessler, Loyd Wilson.

NOT PRESENT

Neil Caskey, Paul Crabtree, Deena Glenn, Garrett Hawkins.

STAFF

Lucinda McRoberts

CALL TO ORDER

Scott Hays, Board President, called the October 6, 2023, Board of Directors meeting to order at 10:15 a.m. Central Time.

DECLARATION OF CONFLICT OF INTEREST

"Is any director aware of any conflict of interest, including any personal financial interest, in any matter being considered at this meeting, which should now be disclosed and addressed?"

If a Board member determines there to be a conflict of interest at any point during the meeting when a specific subject is being discussed and/or action is being taken, a declaration of a conflict of interest should be made at that time.

APPROVAL OF PAST MEETING MINUTES

MOTION: To approve the October 6, 2023 Board of Directors meeting minutes. Seconded. APPROVED.

EXECUTIVE DIRECTOR REPORT

Ms. McRoberts updated the Board on her recent stakeholder and sponsor meetings, website and directory development efforts, and attendance at the International Association of Programs for Agricultural Leadership (IAPAL) conference.

CLASS XX UPDATE

Ms. McRoberts presented the Board with a summary of the applications received for the upcoming Class XX program, including interview and reference check outcomes. The Board discussed various candidates before determining the ALOT Class XX composition.

MOTION: To approve the following composition for ALOT Class XX. Seconded. APPROVED.

1. Seth Barrioz (Jefferson City)
2. Carlee Buckner-Aldrich (Ash Grove)
3. Darryl Chatman (O'Fallon)

4. Margaret Cleveland (Stoutland)
5. Drew Cox (Grain Valley)
6. Jeana Curtis (Kirksville)
7. Nora Faris (St. Louis)
8. Kaitlin Flick (Chillicothe)
9. TJ Graven (Columbia)
10. Blake Hagedorn (Cape Girardeau)
11. Megan Heman (Napoleon)
12. Catie Jarboe (St. Louis)
13. Huntley Leverenz (Pacific)
14. Abby Maher (Canton)
15. Mariah Martin (Fulton)
16. Chase Monte (Columbia)
17. Blake Moreland (Peculiar)
18. Curt Price (Ashland)
19. Sheila Rustemeyer (Centertown)
20. Diane Slater (Auxvasse)
21. TaylorAnn Washburn (Columbia)
22. Gary Wheeler (Jefferson City)
23. Sam Wilsdorf (Marshall)
24. Addie Yoder (Leonard)

The Board also encouraged Ms. McRoberts to update the Class XX schedule, as necessary, to ensure the greatest participation among selected Class XX participants. Finally, the Board agreed to defer consideration of any applicant for the Bill Jackson Scholarship until the criteria and selection process was more closely reviewed and approved.

GOVERNANCE & BYLAWS

Ms. McRoberts presented a summary of the changes proposed to the current ALOT Corporate Bylaws, which were approved by the Board.

MOTION: To approve the updated Bylaws of Agricultural Leadership of Tomorrow Foundation, effective immediately. Seconded. APPROVED.

The Board then discussed the existing Board members' terms and vacancies, in addition to the director elections to take place at the Annual Meeting in January. The current Treasurer, Loyd Wilson, will be resigning from the Board at year-end, and the Board expressed its tremendous gratitude and appreciation for his service and dedication to the organization over the past many years. The Board discussed succession planning for all Board officers and reviewed committee assignments.

FINANCIAL UPDATE

Ms. McRoberts presented a summary of the revenue and expenses of the organization since she began on August 1, 2023, and provided an update on the QuickBooks setup, corporate credit card procurement, and an investments review.

ANNUAL MEETING

Finally, the Board discussed plans for the ALOT Annual Meeting, including date, location, speakers, and meal. The Board confirmed January 27, 2024 as the date of the Annual Meeting based on speaker availability, and following the meeting, Ms. McRoberts will send out a Save the Date to all members and alums, as well as a request for: (i) interested Board candidates; (ii) award nominees; and (iii) auction donations.

ADJOURNMENT

Mr. Hays adjourned the October 6, 2023 meeting of the Board of Directors at 11:53 a.m. Central Time.

Respectfully submitted:

Mark Macrander, Secretary

Scott Hays, President